

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF ACTING CHIEF EXECUTIVE OFFICER OF SETSCO SERVICES PTE LTD

Issuer & Securities

Issuer/ Manager

VICOM LTD

Securities

VICOM LTD. - SGXE86215543 - WJP

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

24-Jun-2026 17:15:35

Status

New

Announcement Sub Title

APPOINTMENT OF ACTING CHIEF EXECUTIVE OFFICER OF SETSCO SERVICES PTE LTD

Announcement Reference

SG260624OTHRQS66

Submitted By (Co./ Ind. Name)

Angeline Joyce Lee Siang Pohr

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Mr Ng Soon Lee ("Mr Ng") will be appointed Acting Chief Executive Officer of Setsco Services Pte Ltd, a wholly-owned subsidiary of the Company, with effect from 1 July 2026. Mr Ng is currently Assistant Divisional Director (Mechanical & Electrical Technology Division ("METD")) at Setsco Services Pte Ltd. He is responsible for operations within the METD.

This disclosure is made pursuant to Rule 704(7) of the Listing Manual, as Mr Ng will be regarded as a Key Management Personnel of the Company.

Additional Details

Date of appointment

01/07/2026

Name of person

Ng Soon Lee

Age

54

Country of principal residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

Mr Ng Soon Lee's appointment supports the orderly succession of VICOM Group's leadership. The Board is satisfied that his extensive experience and in-depth knowledge of the testing, inspection and certification (TIC) industry place him in strong stead to lead Setsco and drive its continued growth.

Whether appointment is executive, and if so, the area of responsibility

Executive

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Acting Chief Executive Officer, Setsco Services Pte Ltd

Professional qualifications

Master of Business Administration, University of South Australia
Bachelor of Arts (Business Administration), Ottawa University
Diploma in Electrical Engineering, Singapore Polytechnic

Working experience and occupation(s) during the past 10 years

Jan 2026 - Present - Senior Vice President and Assistant Divisional Director, METD
May 2025 - Dec 2025 - VP (Special Grade) and Assistant Divisional Director, MTD
Mar 2022 - Sep 2024 - SVP, Product Service (ASEAN)
Mar 2014 - Mar 2022 - VP Consumer ENE Business Line (ASEAN)

Shareholding interest in the listed issuer and its subsidiaries

Yes

Shareholding details

VICOM Ltd: 33,200 ordinary shares

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

No

Conflict of interest (including any competing business)

No

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

Other Principal Commitments* Including Directorships#

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

NIL

Present

Setsco QAV Technologies Sdn. Bhd.

Information Required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Disclosure applicable to the appointment of director only.

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Not Applicable

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not Applicable
